

JOB DESCRIPTION

As of April 28, 2022

JOB TITLE: Registered Dietitian (RD)		DEPARTMENT: Medical	
APPOINTED BY AND REPORTS TO: Chief Operating Officer	WITH APPROVAL OF: Chief Executive Officer		DAYS AND HOURS OF WORK: Monday-Friday, 40 Hours
LOCATION: Lisbon Avenue Health Center	FLSA: Exempt		EEO CODE: 02-Professional

JOB SUMMARY

The Registered Dietitian delivers comprehensive and seamless services that bridge the gap and integrate clinical and self-management aspects of diabetes care. The Registered Dietitian is an integral part of the interprofessional team and provides collaborative, comprehensive and person-centered care, and education conducive to behavior change and improved quality of life across the lifespan. The Registered Dietitian supports and advocates for people affected by diabetes to optimize quality care. The RD promotes self-management to achieve individualized behavioral and treatment goals that reduce risks and optimize health outcomes.

Responsibilities

1. Integrates skills and knowledge of pathophysiology, epidemiology, clinical management, cardiometabolic conditions, and self-management of diabetes into clinical practice.
2. Advocates for and communicates about improved quality of care and outcomes for those living with, at risk for, and affected by diabetes and cardiometabolic conditions.
3. Actively participates in the quality improvement (QI) process and adapts practice/process based on QI findings.
4. Partners with individuals to deliver care and education conducive to behavior change and improved quality of life for self-management of diabetes and cardiometabolic conditions across the lifespan.
5. Applies current research and evidence-based care to practice.
6. Applies business principles, systems practice, and population health management to support achievement of the Quadruple Aim (reduced costs, better outcomes, improved experience, and improved work life for healthcare providers).
7. Applies the AADE7 self-care behaviors to educate on and initiate behavior change.
8. Engages in lifelong learning and serves as a role model of professionalism.
9. Provides quality diabetes self-management education and medical nutrition therapy in individual and group settings based on assessed needs. Utilizes appropriate teaching techniques that are sensitive to the learning preferences of the person with prediabetes or diabetes.
10. Completes comprehensive assessments for each patient including emotional and behavioral health, interprets personal health data, develops an individualized care plan based on the patient's assessed needs and goals and promotes successful self-management.
11. Documents all individual contacts/visits in the Electronic Health Record and outcomes data base according to the guidelines in a timely manner.
12. Collaborates, advocates, and confers other members of the diabetes care team in developing person-centered diabetes plans.
13. Advocates for and supports technology-enabled diabetes education and care, in individual and population health diabetes services.
14. Collaborates with community partners to establish and maintain on-going support options.

15. Contributes to the achievement of established department goals and objectives and adheres to department policies, procedures, quality standards and safety standards. Complies with governmental and accreditation regulations.
16. Participates in meetings, serves on committees, and represents the department and clinic in community outreach efforts as appropriate.
17. Performs other duties as assigned.

Complexity of Work

Within scope of job, requires critical thinking skills, decisive judgment and the ability to work with minimal supervision. Must be able to work in a stressful environment.

Core Competencies

1. **Accountability and Getting Results**
2. **Building Trust**
3. **Communicating (Written and Oral)**
4. **Continual Learning**
5. **Initiative**
6. **Interpersonal Skills**
7. **Maintaining Personal Credibility and Meeting Ethical Standards**
8. **Solving Problems**
9. **Technology Use/Management**
10. **Valuing and Leveraging Diversity and Inclusion**

Minimum Qualifications

Licensure/Certification/Registration

- Valid license based on location of practice as a Dietitian (must be registered by the Commission on Dietetic Registration and Certified Dietitian in State of WI).
- Certified Diabetes Care and Education Specialist credential preferred/eligible. If not already CDCES will work towards meeting the requirements for the certification examination within 24 months of hire date.

EDUCATION

- Bachelor's degree in dietetics/nutrition

EXPERIENCE:

- Diabetes self-management education and support experience preferred.

PHYSICAL REQUIREMENTS/DEMANDS

PERCENTAGE OF TIME	0-24%	25-49%	50-74%	75-100%
Seeing: Must be able to read patient charts, as well as use computer, fax machine, Xerox machine and other medical equipment in accordance with specialty.				X
Hearing: Must be able to hear well enough to communicate with co-workers and patients.				X

Standing/Walking/Mobility: Must be able to physically or with reasonable accommodation maneuver between various clinical areas and departments.			X	
Climbing/Stooping/Kneeling:	X			
Lifting/Pulling/Pushing:	X			
Fingering/Grasping/Feeling:				X
Driving: Must be able to operate an automobile	X			

DISCLAIMER

The above duties and responsibilities are essential job functions, subject to reasonable accommodations. All job requirements listed indicate the minimum level of knowledge, skills and/or abilities deemed necessary to perform the job proficiently.

This job description is not intended to be construed as an exhaustive statement of duties, responsibilities, or requirements. Employees may be required to perform any other job-related instructions, as requested by their supervisor, subject to reasonable accommodation.

Signatures:			
_____	_____	_____	_____
Employee	Date	Manager/Supervisor	Date

Signatures:			
_____	_____		
Human Resources	Date		